

The Royal Zoological Society of Scotland

# ANNUAL REVIEW


# 2010



THE ROYAL  
ZOOLOGICAL SOCIETY  
OF SCOTLAND

OWNERS OF EDINBURGH ZOO & HIGHLAND WILDLIFE PARK  
REGISTERED CHARITY NUMBER: SC004064





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Our mission to inspire and excite our visitors with the wonder of living animals saw over six hundred and fifty thousand visitors enter our two parks at Edinburgh Zoo and Highland Wildlife Park. We delighted thousands more with our outreach work and our Wild Bus which toured the country extensively.

We have put a lot of time and effort into consolidating the monitoring of projects such as the Scottish Beaver Trial while our conservation work abroad continued to work extensively with locals to educate and inform. Change is happening, there will be a lot to report on in 2011 with the arrival of Giant Pandas but until then, this Annual Review provides a flavour of the extensive range of work that took place in 2010.

## Contents

- 2 Chief Executive's statement
- 4 President's statement
- 6 Conservation
- 10 Learning
- 12 Research
- 16 Photo album
- 18 Board, honorary fellows & patrons
- 19 Society structure
- 20 Animal adoption honour role

## Chief Executive's statement

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After the success and significant achievements of our centenary year, the Society faced a more challenging and difficult year in 2010.

The economic recession and poor weather at critical periods in the year substantially reduced the number of visitors to Edinburgh Zoo and hence the income to the Society. This led to a major exercise to reduce costs which, although painful, was completed by the end of the year and allowed the Society to start 2011 with a balanced budget.

More positively, Highland Wildlife Park maintained the increased visitor levels experienced in 2009 despite bitter temperatures and record levels of snow. Mercedes and the arrival of Walker, the young male polar bear, continued to be highly popular attractions. The opening of Wolf Wood by our Royal Patron, HRH The Princess Royal, also brought Scandinavian wolves back to an attractive and previously unused area of the Park.

At Edinburgh Zoo, two male sun bears from a sanctuary in Cambodia took up residence in an enlarged and refurbished enclosure in the centre of the zoo. Eleven new chimpanzees also arrived in Budongo Trail from Holland to join the long-term Edinburgh residents. Merging two groups of chimpanzees can be fraught with difficulties but the design of the facility and the skills of the keepers achieved this with few problems.

Living Links, the Society's partnership with the University of St Andrews and the Scottish Primate Research Group, continued to develop throughout 2010. Working together we produced interesting research on the public's interaction with the project. Living Links and Budongo Trail have enabled RZSS to make a major contribution to the development of primatology in the UK. One ambition for the future is to extend this cognitive research into other species, principally birds

Education at both Edinburgh Zoo and Highland Wildlife Park continued to keep learning at the centre of the Society's objectives. The Wild Bus ended its heroic tour of over 100 schools throughout Scotland, notching up thousands of miles in the process. We received a fantastic response from those many children who in normal circumstances are

unable to visit the zoo. Our thanks go to those many trusts, individuals and organisations who supported this centenary initiative.

Our joint project with Scottish Wildlife Trust and the Forestry Commission to trial reintroducing beavers to Scotland made good progress. Despite some early losses, by the year end, four families had been established and two beaver kits had been born. This bodes well for the five year project and the achievement of its objectives. Beaver reintroduction in Scotland however remains contentious with some people and thought should be given to 'what next?'.

Our genetics capability received significant publicity during the year in its role in detecting wildlife crime. Techniques developed at the Society enabled several high profile cases to be solved and prosecutions brought.

By the year end the extensive discussions and negotiations with the China Wildlife Conservation Association came to a successful conclusion with the signing at Lancaster House in London, of an agreement to bring a pair of Giant Pandas, Tian tian and Yuang guang, to Scotland in 2011. This enables the Society to become a partner in a world-class, worldwide conservation programme, the aim of which is to reintroduce Giant Pandas into the wild within 10 years.

Captive breeding is an essential part of conserving endangered species and the intention will be to breed cubs for their eventual return to China. The Society will be one of only 10 zoos outside China involved in this project.

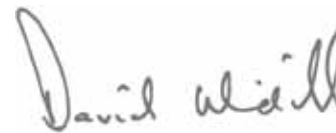
This project is however so much more than 'just' these delightful animals. Research, cultural understanding, education,

politics, tourism and diplomacy are all important elements of this relationship with China, a country that will have such an impact on the twenty-first century. This is a major opportunity and responsibility for our Society.

The recession and associated collapse in land prices has put on hold the major developments planned for both Edinburgh Zoo and Glasgow. Values for both the surplus land in the zoo and the land at Calder Park in Glasgow failed to reach the required levels and so these projects are on hold for the time being.

The challenge for 2011 will be to live within our means whilst at the same time grasp with both hands the opportunities Giant Pandas bring to the Society.

I would like to thank our Members and volunteers for their continued support and, more particularly, our staff for their commitment and contribution to all that we have achieved in 2010.



**David Windmill**

Chief Executive



## Did you know?

*Our Gardens team looks after over 3,000 individual plants across Edinburgh Zoo's 82 acre site - and 280 acres at Highland Wildlife Park.*

# 4

## President's statement

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While it is always a pleasure to write this introduction to the Annual Review it is probably fair to say 2010 will be seen as one of our more challenging years.



Following the excitement of the centenary in 2009 we had to battle through adverse weather which impacted both on our visitor numbers and finances.

There was also the challenge of helping people fully understand that the care for our animals is paramount despite ill-informed coverage where headlines hide the true story.

We continued to make strong progress with Highland Wildlife Park, where we created an excellent new facility for Mercedes the polar bear and introduced the only other polar bear in captivity in Britain, Walker.

Our work within Education and Research also continued to strengthen and develop. Work in the Research facility has grown to an international level where techniques and knowledge, developed at Edinburgh Zoo, have advanced work on wildlife crime across the globe. Through our education work we saw two exciting new initiatives develop: the Scottish China Education Network (SCEN) and the Zoo and Environment Skills Training Programme (ZEST). Our conservation work has also grown from strength to strength

...helping people fully understand that the care for our animals is paramount...

as we build our partnerships and relationships with key organisations both here and abroad.

Throughout the year we were progressing negotiations leading to the China-UK Giant Panda Partnership which was announced on 10 January 2011. This is surely

the single most exciting event around animals in our history and confirms the standing of the Royal Zoological Society of Scotland across the world.

All members owe a debt of gratitude to the expert and dedicated management and staff who have seen us through

these challenging times while continuing to inspire those with whom they meet.

We must also thank the Chairman and Board of Trustees who have carried the burden of responsibility, while your final thanks and mine go to David Windmill. David, who announced during the year he would be standing down from his post of Chief Executive, has left us a legacy from which we will all benefit. We learn from his wisdom, care and leadership.

Looking back on these words I realise it wasn't such a dull

year after all! It has, again, been my privilege to serve once more as President.



**John Spence OBE**  
President

**Please note:** The above was written in March 2011 while this review will be published in May. The intervening period has been tempestuous; the reader will join me in wishing our Board and staff every success in reviving the fortunes and reputation of our society.



# 6

## Conservation

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Working with local people and partners both here and abroad has been key to the continued successful delivery of our conservation strategy throughout 2010. Our Scottish Beaver Trial (SBT), a partnership project between ourselves, the Scottish Wildlife Trust and Forestry Commission Scotland, entered its second year.



The trial reintroduction of the beaver is the first ever formal reintroduction of a mammal in the UK in Knapdale, mid-Argyll.

We delivered talks, held events with local stakeholders and worked with schools using our Wild Bus to both educate and reassure the community of the beavers' importance for Scotland's biodiversity. In 2010 we were rewarded with the birth of kits (young beavers) to two of our families.

The monitoring data collected by the SBT team and the independent research and monitoring partners will provide us with robust data to present to the Scottish Government on completion of the trial. This will inform the decision-making on the future of beaver reintroduction to Scotland.

We started the trialling and testing of various scent and visual lures in 2010 to detect the presence of wildcats in Scotland. Successful cooperation with stakeholders

on the Scottish Wildcat Project involving the Cairngorms National Park Authority and Scottish Gamekeepers Association, helped us in gathering the largest body of photographic evidence on the 'Highland Tiger' in the area. Substances including bird feathers were used in this survey technique to establish their distribution across five estates. Remote sensor cameras captured the cats attracted by the lures. This is an

important first phase in determining the threats faced by the 400 or so wildcats left in Scotland.

We also entered the initial phase of the reintroduction of water voles to Loch Lomond and Trossachs National Park.

Minimal signs of mink, the water voles' main predators, suggest that this stage has been successful and we will be able to report more fully on the project next year.



## Did you know?

*Some animals become endangered simply because they're being hunted for food or income. RZSS works with communities around the world to create new ways for local people to earn money. Sometimes this means people become rangers for the animals they used to poach.*



Further afield, in Tristan da Cunha, an island famous for its Rockhopper penguins, we shared our 96 years of knowledge of penguin management with the island's conservation officers at training events.

troop to get them used to the presence of researchers.

Diversification of research beyond primates began with a bird census and training of staff in bird surveying techniques.

surveillance programme, which could be developed across a number of African countries in the future.

Our monitoring and surveying of the critically endangered Lake Oku clawed frog ran in parallel with our education work. A leaflet produced in the local language aimed to explain the importance of the frog, which is only endemic to this lake.

In the Rift Valley in Morocco a similar exercise on Barbary Macaques took place. Dialogue and education programmes aiming to reduce human/primate conflicts were established.

...we shared our  
96 years of knowledge of  
penguin management...

At Budongo Conservation Field Station (BCFS) in Uganda, staff and volunteers started habituating a second chimpanzee

The refurbishment on the laboratory began at BCFS and it was extended to accommodate a national chimpanzee health

Our work on the Pantanal in Brazil, the world's largest freshwater wetland system, produced the Delta Herbivore Key. This is a

ecosystem which is under threat from ranching activities. This tool is now being promoted to other researchers across the world.

“...dialogue and education programmes aim to reduce human/primate conflicts...”

new software tool which enables analysis of plants eaten by domestic and wild herbivores. This helps researchers to make sound recommendations for sustainable management strategies to help conserve this vital wetland

A dialogue with RSPB on moving rats from Henderson Island, which lies in the eastern South Pacific, an important breeding site for albatross and rail, began and we hope to report on this in more detail next year.



RZSS was appointed Secretariat for the UK National Committee of the International Union for the Conservation of Nature (IUCN) in 2009.

IUCN helps to find practical solutions to serious global environmental challenges. RZSS is working closely with IUCN to develop and implement

conservation strategies all over the world and to encourage policy makers in UK government to engage with and contribute to the IUCN mission.

# Learning

We embraced a full programme of activity in 2010, educating and inspiring thousands of people both in our parks and across Scotland about the Society's work.



The Wild Bus concluded its tour of the country, working with around 6,000 pupils from 136 schools from as far afield as Shetland and Mull, Lewis and Eyemouth. Our partnership with the Edinburgh International Science Festival's 'Generation Science' programme took our outreach activities to another 3,000 children across the country.

We were one of the first organisations in Scotland to establish an educational programme in line with the newly introduced *Curriculum for Excellence* and welcomed an

astounding 25,000 pupils on-site to take part in our various educational programmes.

Two very special new initiatives took place in 2010: the Scottish China Education Network (SCEN) and the Zoo and Environment Skills Training (ZEST) programme.

With participation from the Chinese Consul General, Madame Tan and the Cabinet Secretary for Education & Lifelong Learning, Michael Russell MSP, schools took part in SCEN's day-long event focusing on biodiversity in China and Scotland. Pupils

...we ended up running the event twice to accommodate all interested schools...

participated in workshops, presentations (some even delivered in Chinese) and animal-inspired Tai Chi. SCEN was so popular that we ended up running the event twice to accommodate all interested schools.

ZEST is the name we gave to a new 'work experience' based

programme we created for a team of pupils from Edinburgh and Glasgow. Students were involved in the creation of a herb garden for the chimpanzees' food supply and education work with pupils.

School pupils have not been our only focus though. Our classes run as part of the City of Edinburgh

Council's Adult Education Programme were extremely popular again. The autumn session focused on birds, whilst the spring session linked to the Society's centenary, biodiversity and conservation work.

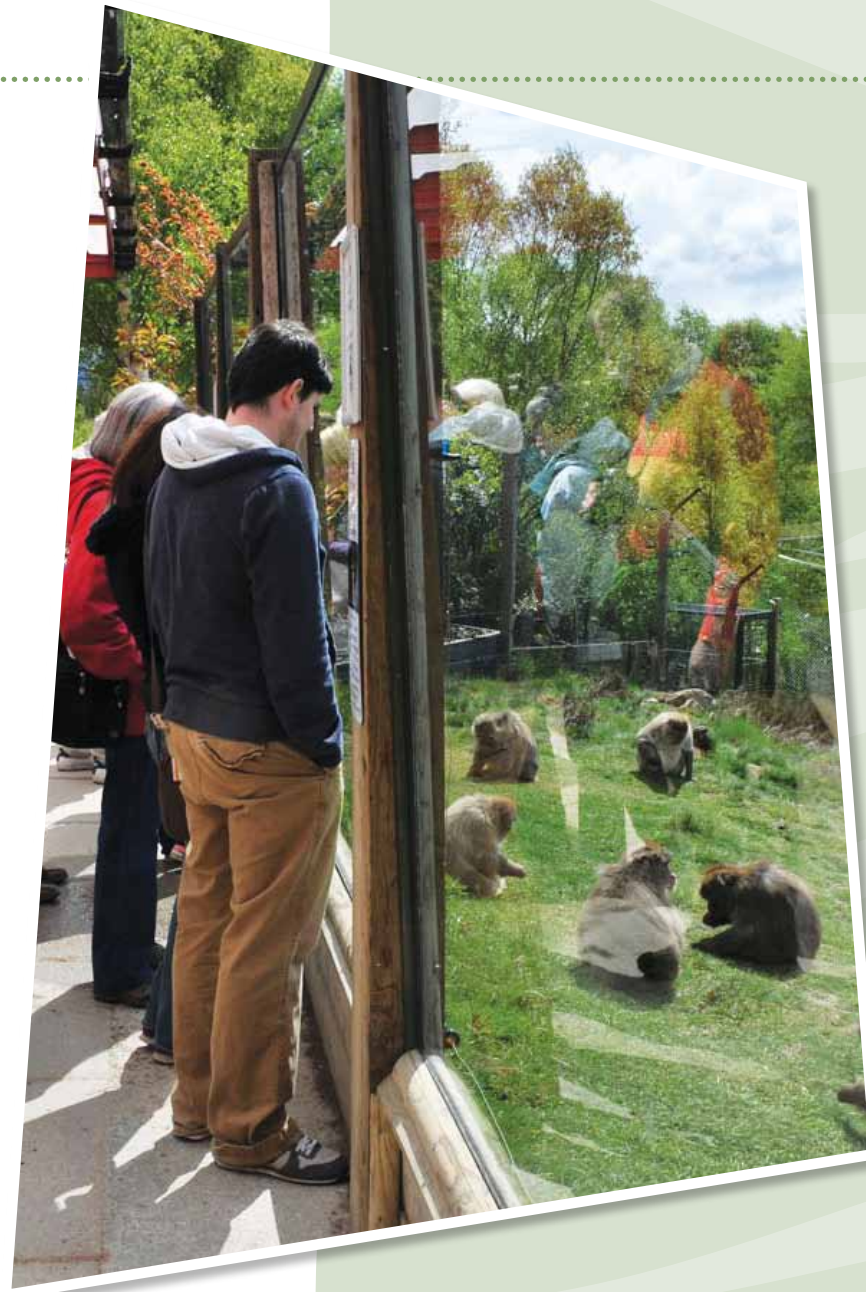
We were also delighted to be asked by the Schools Science Equipment Research Centre (SSERC) to provide training weekends for primary school teachers to develop their science skills.

Our commitment to providing learning opportunities for all

continued. Our visitor education programme delivered over 2,600 talks at the Zoo, and our trained team of 65 volunteers helped us in sharing our message with visitors.

At HWP, talks and opening the education room at certain times enabled us to engage with more visitors and encouraged greater understanding of wildlife and conservation issues.

We hope to be able to continue to develop this work and maintain our leading role as a provider of learning experiences for all.



## Did you know?

*There are 190 birds and 45 species in our bird collection. It takes five or six keepers around two hours to clean the enclosures every morning.*

The Society places a strong emphasis on scientific research in the conservation of biodiversity. The last 12 months have seen a continued focus on six central research themes - applied conservation genetics, population management and veterinary, behavioural, ecological and nutritional research.

Behavioural research saw a unique project take place at the Budongo Trail in Edinburgh Zoo. 'Chimpcam Project' was the first of many fascinating studies aiming to give a greater understanding of the behaviour of our closest living relatives, the chimpanzees. A joint collaboration between RZSS, University of Stirling and

Burning Gold Productions and led by scientist and primatologist Betsy Herrelko, the project saw the world's first film shot entirely by chimpanzees and broadcast by the BBC as part of a natural history documentary. It was groundbreaking research and we were able to see the world for the first time through a chimpanzee's eyes.

Exciting developments also took place in the field of veterinary research. We made further advances in laparoscopy surgery, performing minimally invasive on sun bears, Asiatic black bears with infected and chronically damaged gall bladders and large ruminants such as deer and antelope. We continued our research into

Johnes Disease, otherwise known as paratuberculosis, in exotic hoof stock in species where it has not been reported before.

Further research on determining the normal physiology of the Eurasian beaver was also carried out.



### Did you know?

*Twenty nine publications by staff or researchers associated with RZSS were produced in 2010.*



A Nutrition Focus Group set up in 2010 looked at the nutrition of hoof stock and primates and examined how to enhance the nutrition of those species. We also continued to look at trace element levels in hoof stock with specific consideration given to copper deficiency and selenium.

In the field of applied genetics, the UK Government-funded Darwin Initiative took great strides in helping to fight one of the biggest threats to wildlife by using genetics to directly target the lucrative illegal trade in flora and fauna



in south east Asia. Enforcement of wildlife trade legislation has traditionally suffered from a lack of experience, coordination, expertise and capacity. Our Wildgenes laboratory genetics experts who are leading this initiative shared their skills and knowledge with enforcement agencies in ASEAN countries (Brunei, Cambodia, Indonesia, Lao, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam) at the first regional wildlife forensic workshop in Kuala Lumpur in August 2010.

The new Wildgenes laboratory has also been instrumental in

providing essential information for conservation initiatives internationally such as the captive management of scimitar horned oryx, oryx damah and addah antelope and at home, monitoring golden eagle

population dynamics, wildcat hybridisation and beaver traceability and genetic health.

RZSS staff, through the Scottish Beaver Trial, continue to collect ecological data for analysis by independent monitoring

... 'Chimpcam Project' was the first of many fascinating studies aiming to give a greater understanding of the behaviour of our closest living relatives...

## Did you know?

*We're home to the UK's only Zoological Genetic Unit. Using DNA evidence to identify and trace animals, our wildlife forensics team is helping to combat wildlife crime - from badger-baiting in the UK to the trading of rare rhino horn in south east Asia.*

partners, to ensure the delivery of the trial aims and generation of scientific output.

Through its support of the IUCN/SSC Conservation Breeding Specialist Group in Brazil, RZSS has participated in the creation of national action plans for endangered species such as jaguars and rare endemic fish. Our work has continued to push forward the boundaries of our understanding of animals, complementing our conservation objectives to position ourselves as leaders in zoological research.





January

Launch of Year of Biodiversity



February

HRH and David Attenborough



March

New chimps arrival



July

Brazilian Summer School



August

20th anniversary of Budongo Conservation Field Station



September

Wolf Wood and HRH



April

Science Festival



May

Tiger cubs' first birthday



June

Sun bears arrive



October

Walker arrived



November

Wildlife crime - rhino horn



December

Success of penguin cam

Photo courtesy of Aaron Sneddon

# Board, honorary fellows & patrons



## President

John Spence OBE

## Board

### Elected by the Membership

Peter Budd  
 Karen Carlton MA FCIPD FRSA  
 Donald Emslie (Chair)  
 Jane Green LLB (Hons) DipLP  
 Manus Fullerton (Vice-Chair) MBA FCIB  
 Professor Colin Galbraith BSc PhD  
 Colin McAndrew MA  
 Tessa McGregor MA  
 Dr Thomas Mitchell CA  
 Christine Patch MA MCIPR  
 Professor David Taylor MA PhD VetMB  
 DipECVPH DipECPHM MRCVS  
 Jeremy Peat BA MSc LLD (Hons) LPD (Hons)  
 Douglas Hutchison BVMS MRCVS

## Honorary Fellows

Professor Ian Aitken OBE  
 Robert Allison  
 The Rt Hon The Viscount of Arbutnott  
 CBE DSC LLD FRSE KT  
 Dr Jean Balfour CBE FIC (For) JP DSc  
 BSc FIBiol FRSA FRSE  
 Dick Balharry MBE  
 Keith Chalmers Watson  
 Roy Dennis MBE  
 Lady Margaret Elliot MBE MA

Henry Elliot BA (Hons)  
 Dr John Francis ARCS PhD DSc FRSG FRSE  
 Thomas Huxley  
 Alexander Kerr  
 Dr Andrew Kitchener BSc PhD  
 James McCarthy BSc (For)  
 Jimmie Macgregor MBE  
 Walter MacLellan BSc MRCVS  
 Dr Peter Maitland BSc PhD FRSE  
 Professor Aubrey Manning OBE Dphil RSE  
 Captain Harald Misund  
 John Mitchell MA (Hons) Cbiol  
 Mary Patterson DipEd  
 Dr Miranda Stevenson BA MBA PhD  
 Michael Tomkies  
 Professor Roger Wheeler OBE FRSE

## Honorary Members

HRH The Duke of Edinburgh KG KT

## Royal Patron

HRH The Princess Royal KG KT

## Civic Patrons

The Rt Hon George Grubb,  
 Lord Provost of the City of Edinburgh

## Patrons

John Fitzgerald  
 Jonathan Gray  
 Roger and Jean Miller

Lady Margaret Kitchen  
 Ian and Margaret Peggie  
 Kate Duthie  
 Sir Gerald and Lady Elliot  
 Malcolm and Kira Bowie  
 Vivian Wilson  
 Alan Morrison  
 Alun Grassick  
 Hugh McKenzie  
 Boyd Tunnock CBE  
 Isabelle Wilson  
 John Lloyd  
 7 anonymous

## Corporate Partners

Baillie Gifford  
 Lloyds TSB  
 The Miller Group  
 Arnold Clark

## Principal Bankers

Lloyds TSB

## Investment Advisors

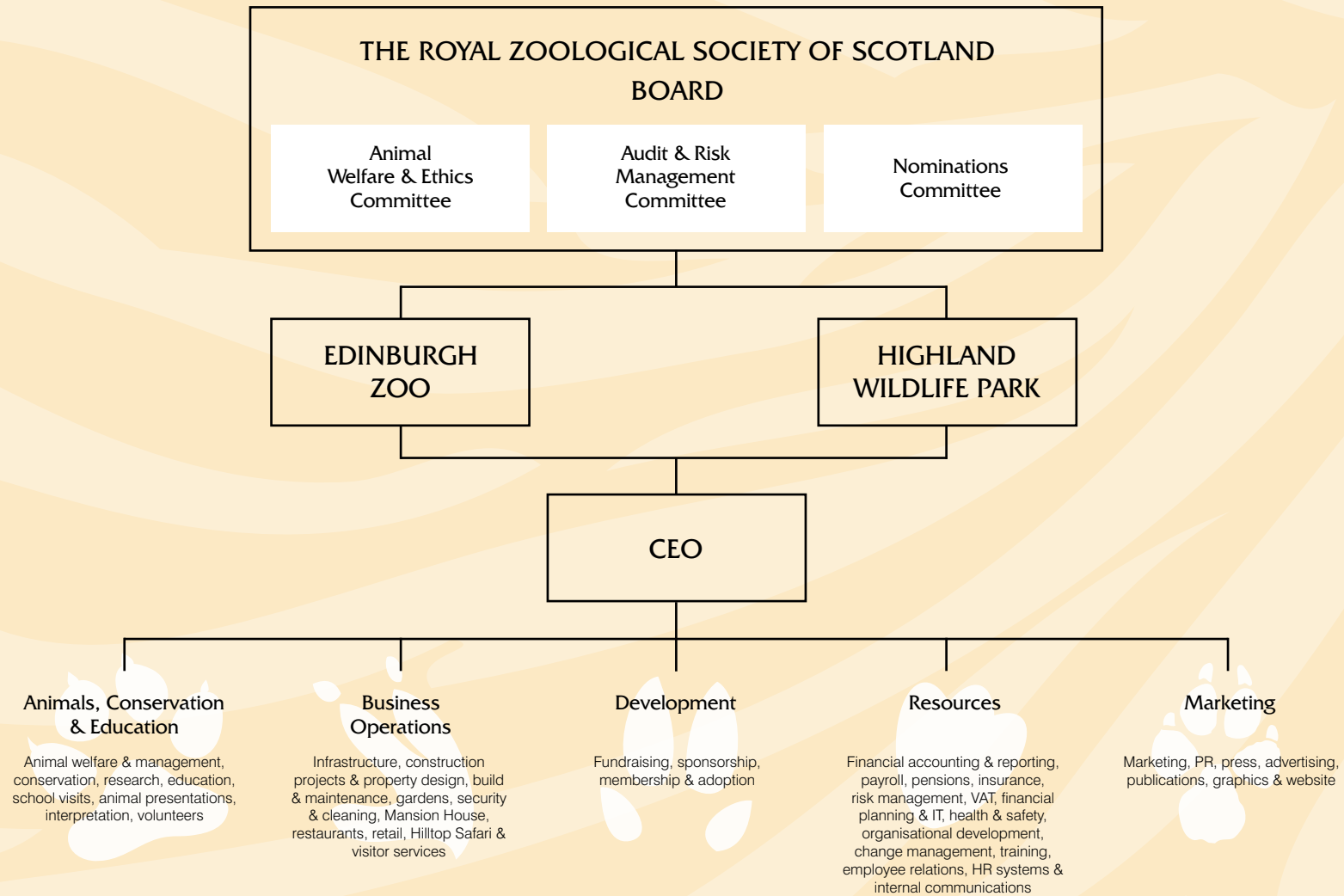
Deutsche Bank Private Wealth Management

## Auditors

Henderson Loggie

# Society structure

19



# Animal adoption honour role

We would like to thank the following animal adopters for their generous support of The Royal Zoological Society of Scotland.



## Platinum

£500 plus

AM Pilkingtons Charitable Trust  
The Corstorphine Dog Club  
Alun Grassick  
Peter Jowitt  
Margaret and George Laing  
Andrea McLean  
Roger Miller  
Alan Morrison  
107th Pentland Cub Pack  
Ms Catherine Ng Kwai Fat  
Russwood Ltd  
Charles Saddington  
Kathryn Yates

## Gold

£175 to £499

Dr Mary Ann Anderson  
Balbardie Primary School  
Gavin Ballingall  
Peter and Barbara Barham  
Midge Bett  
Peter Black  
Walter Brown  
Build-A-Bear Workshop,  
Ocean Terminal  
Mrs Karen Campbell  
Campie Primary School  
Dr Jon Carter  
Casm Family  
Janice Ruth Chambers  
Robert Chambers  
Yvonne Clark  
Gillian Coates  
Jessie Colthart  
Katrina Coutts  
Miss Stephanie Crighton  
John G R Crombie  
Jan Crombie  
Louise D'Ambrosio  
Daisy Davenport  
Anne Dick  
Muriel Dickson  
Grant Donaldson  
Samantha Dukelow  
Peter Elliot  
Jane Errington  
Mark G N Ferguson  
James Stewart Fernie  
Donald R Findlay QC  
Ian Finlayson  
Miss R.A.E Firth

Elaine and Larry Forsyth  
Irene and Rodger Glenfield  
Stephen, Peter and Sarah Glenfield  
Mrs Agnes Goodsir  
BJ Gorissen and S Simmons  
Miss Sophie Grant  
Mrs Emily Grassick  
Ruairidh and Eilidh Grassick  
Mrs Mary Guthrie  
The Right Rev Monsignor  
Eugene Harkness  
Alix Henderson  
Paul & Kirsty Holmes  
Susan M. Jacyna  
James, Rachel and Matthew Joiner  
Bernd Kämmerer  
Edith Kelly  
Ron Lancashire  
Katie Logan Anderson  
Sarah Lowry  
Mr Alex MacDonald  
Mary Mackinnon  
Alison MacLean  
Joyce Macpherson  
Mr Ryan Mallard  
Kirsty Maxwell Stuart  
Ronan McArdle  
Fiona McKay  
Miss Megan McKillop  
David Mitchell  
Anne Murdoch  
Samantha Musleh  
M/V Highland Eagle  
Marjorie Newton  
Oxgangs Primary School  
Patricia Peattie OBE  
Mr and Mrs Ian G Peggie  
Robert Picken

Neil Proven  
Hazel Ramsay  
Nancy Roberts  
Sandra Ross  
Rotary Club of Corstorphine  
Anne Rushbrook  
Mrs Ada Shaw  
Lesley Shaw  
Lesley Simmons  
Mr Martin Simpson  
Peter Stein  
The Stewart Boys  
St Margaret's School Edinburgh Ltd  
St Peter's Singing Club  
St Thomas More High School  
Louise Stommel  
Jill Stringer  
Mr Thorsten Sutherland  
Miss Sacha Swanson  
Kirsty, Hannah and Rosie Taylor  
Jonah Theurer  
Sue Thomason  
Debbie Thornton  
Torphichen Kirk Adventurers  
Amanda Vickery  
Malcolm D Watson  
Andy Waugh  
Carole Wilson  
Derek Wilson  
Louise Wylie  
Young Holliday Charitable Trust  
Eldon and Anne Zuill

We would also like to thank our 844 Silver Adopters and our 801 Bronze Adopters for their continued support.

# About us



## THE ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND

OWNERS OF EDINBURGH ZOO & HIGHLAND WILDLIFE PARK

REGISTERED CHARITY NUMBER: SC004064



Edinburgh EH12 6TS  
0131 334 9171  
info@edinburghzoo.org.uk



Kinraig, Kingussie, Inverness-shire PH21 1NL  
01540 651 270  
info@highlandwildlifepark.org

### Our aims

- Maintain a commercially successful organisation which will enable us to achieve our mission through innovative and dynamic management
- Create for our visitors an exciting and inspiring experience, by ensuring excellence in the presentation of our animals, and the highest quality in our visitor facilities and services in a pleasant, safe and stimulating environment
- Value all our staff as our most important resource, regardless of age, gender, race, disability, sexual orientation or beliefs, by encouraging communication and involvement at all levels and by ensuring development through appraisal and training in line with our business objectives and the individual's needs
- Promote through formal, non-formal and informal education activities, an understanding of the inter dependence of all living things and a concern for the fragility of ecosystems and threatened species
- Ensure the highest standards of animal welfare through excellence in animal husbandry and enrichment of the animal's environment
- Maintain groups of species with high conservation and educational importance, and participate in managed conservation programmes for threatened species
- Support and promote the needs of species conservation in the wild
- Encourage and enable research to increase our knowledge and understanding of animal science, for the benefit of both captive and wild animals
- Implement and develop the obligations of the World Zoo Conservation Strategy, and the Secretary of State's Revised Standards of Modern Zoo Practice
- Liaise, co-operate and share information and resources with zoological parks and other organisations worldwide concerned with the conservation of species
- Promote an understanding and appreciation of the importance of conservation amongst the general public, policy makers, public bodies and the media
- Strive for environmental sustainability in all our activities, and ensure energy efficiency

The Society is an active member of the following national and international organisations:



International Union for Conservation of Nature and Natural Resources



Conservation Breeding Specialist Group



World Association of Zoos and Aquariums



European Association of Zoos and Aquariums



British and Irish Association of Zoos and Aquariums



University of Edinburgh Associate Institute

The Society is proud to be a member of ASVA, and has been awarded 4 stars by VisitScotland:



The Society is an:



INVESTOR IN PEOPLE

## Our mission

To inspire and excite our visitors with the wonder of living animals, and so to promote the conservation of threatened species and habitats

[www.edinburghzoo.org.uk](http://www.edinburghzoo.org.uk)

[www.rzss.org.uk](http://www.rzss.org.uk)

[www.highlandwildlifepark.org](http://www.highlandwildlifepark.org)